

October 13, 2014

TO: City of Arlington Retirees Age 65 & Over

RE: Important Notice Regarding your City of Arlington Age 65+ Retiree Medicare Insurance Plans Medicare Open Enrollment Period – October 15 through December 7, 2014

Dear City of Arlington Retiree and/or Eligible Spouse,

UnitedHealthcare Medicare Solutions will continue to offer our Medicare-eligible retirees health plans through the Connector Model. If you are currently enrolled in a Medicare plan through the Connector Model, you are the owner of the plan and the plan will continue for the 2015 plan year unless you call UnitedHealthcare during the Medicare Open Enrollment period and make a change. You will receive an "Annual Notice of Change" from UnitedHealthcare notifying you of any plan changes or rate changes.

If you wish to make a change to your Medicare plan during the Medicare Open Enrollment period, please call UnitedHealthcare at: **1-877-791-9964** and stay on the line to speak with a customer service representative.

UnitedHealthcare insures AARP Medicare Supplement Insurance Plans. In addition, they offer Medicare Advantage and Part D prescription drug plans. Offering you an expanded menu of options, we are confident you will be able to select a plan that is a good fit for your needs.

We encourage you to look at the Medicare Advantage HMO plan that may be available in your area that typically includes:

- Prescription drug coverage
- SilverSneakers

<u>For eligible retirees and spouses</u>, the City of Arlington will continue to contribute toward the cost of your health care coverage for the 2015 plan year. This is done through a subsidy that will help pay the monthly plan premium(s) for the coverage you choose. The City contribution is based on the year of retirement and the total years of eligible service with the City of Arlington. Please see the subsidy chart on the back of this page.

Please make plans to attend one of the Retiree General Information Meetings listed below. The meetings will be an overview of Under 65 Medical, Over 65 Medical, Dental, and Vision Plans.

| City Hall Council Chamber 101 W. Abram St. | November 5, Wednesday | 10:30 a.m. 3:30 p.m. |
|---|-----------------------|-------------------------|
| City Hall Council Chamber 101 W. Abram St. | November 7, Friday | 9:00 a.m. |

2015 Retiree Over Age 65 Fixed City Contribution* *Subsidy will be split - \$50.00 toward Medicare RX plan elected Remainder toward Medicare Supplement plan

| Retired BEFORE January 1, 2008 | | | | |
|---|----------|----------|--|--|
| yos ↓ | RETIREE | SPOUSE | | |
| <u>30+</u> | \$300.00 | \$150.00 | | |
| <u>25 - 29</u> | \$275.00 | \$137.50 | | |
| <u>20 - 24</u> | \$250.00 | \$125.00 | | |
| <u> 15 - 19</u> | \$225.00 | \$112.50 | | |
| <u> 10 - 14</u> | \$200.00 | \$100.00 | | |
| | | | | |
| Retired AFTER January 1, 2008 (No Dependent Contribution) | | | | |
| yos ↓ | RETIREE | SPOUSE | | |
| <u>30+</u> | \$300.00 | \$0.00 | | |
| <u>25 - 29</u> | \$275.00 | \$0.00 | | |
| <u>20 - 24</u> | \$250.00 | \$0.00 | | |
| <u> 15 - 19</u> | \$225.00 | \$0.00 | | |
| 10 - 14 | \$200.00 | \$0.00 | | |

IMPORTANT INFORMATION: For Retiree Benefit information including the Retiree Benefit Guide, rate charts, and plan descriptions, visit the City of Arlington website at www.arlingtontx.gov. To access Retiree information, click on the DEPARTMENTS tab in the top tool bar. Then click on Human Resources, Retirees, and City Benefits.

QUESTIONS: Send an e-mail to <u>RetireeBenefitsQ&A@arlingtontx.gov</u>